

COB LEADERSHIP TEAM (CLT)

Monday, November 9, 2015

2:00 – 4:00 pm, Glass 400 Board Room

Meeting Minutes

In attendance: *Stephanie Bryant, Neil Callahan, Barry Cobb, Ron Coulter, Sandy Culver, Mike Hignite, Kate Mendenhall, Kent Ragan, Libby Rozell, Dick Williams*

Absent: *Dave Meinert*

Recorded by: *Sherri Cornelius*

1. Dean Bryant's updates *Stephanie Bryant*
 - i. University of Missouri situation
 - i. Be sensitive and responsive to any issue that could potentially affect the college or the university
 - ii. Continuing with COB Realignment Plans
 - i. Operations and QBA
 1. Operations – Will move to Marketing department and join with Logistics and Supply Chain to strengthen this program
 - a. Dr. Cobb has accepted a position in the MKT dept, and will participate in making this move successful.
 - b. Operations faculty have been involved in conversation and are supportive.
 - c. Change to occur next fall 2016 but we will begin transitioning now, especially with regard to scheduling
 - d. Keith Denton line will move to Marketing and be replaced there.
 2. QBA - Will move to CIS to join with data analytics program under development
 - a. QBA faculty have been involved in this conversation.
 - ii. COB Graduate Program office
 1. Will cover MBA, MAcc and Master of Cybersecurity. Will do admissions, recruiting, advising- all internal types of processes. There will be a Coordinator of Graduate Programs, and an additional graduate program advisor hired (funding from graduate differential fee).
 2. DHs and faculty would retain all curricular control, including scheduling, curricular changes, and in general promoting these programs. Current “program directors” for these programs will be phased out and programs consolidated under the new COB Graduate Program Office.

3. Dr. Meinert would maintain his current responsibilities in EMBA; Mike Merrigan will retain MHA/EMHA. TCM retains Project Management.

4. This will go into effect FA16.

iii. Funding requests

1. Provost has asked for proposals for extra funding if we indeed do get extra money from the state. This would be ongoing money as opposed to one-time money. Cannot be for faculty lines per President—must be new initiatives. We requested several items, including:

- a. Wi-fi everywhere in the building
- b. Bloomberg subscription for trading lab
- c. Research support for faculty – some collection or subscription service options we don't currently have (e.g. – ABI)
- d. A staff person to help students (onsite) with their writing skills
- e. Community Engagement Specialist for MBA projects, to work as a liaison with local businesses

2. Dr. Rozell's updates

Libby Rozell

- i. If you offer MBA online courses, try to focus on
 - i. 8-wk courses
 - ii. Summer – all online
- ii. She will send email re PSIPs. There will be a shared folder where faculty can upload all of their docs (into 1 folder). This is yr 3 of this program.
- iii. T & P – MKT & MFD should be working on these for their depts.

3. COB Admissions

Sandy Culver

Enforcement of the 2.5 GPA admission requirement discussion with an eye at looking at strictly enforcing 2.5 GPA for admission to COB.

- i. Decision was made to admit anyone with 2.5 and above. No cap on number enrollment – this is a change from the current catalog which has a cap on number of students admitted.
- ii. This would start with SU16 classes.
- iii. Agreed-upon wording – Admission decisions will be determined by applicants' combined (Missouri State plus transfer) grade point averages. All applicants whose combined grade point average is 2.50 or higher will be admitted. With written permission from the Business Advisement Center Director, a student may take up to, but not exceeding, 12 hours of upper level College of Business credit while working to satisfy the grade point average requirement.
- iv. This rule will be communicated to China campus as well.

4. Searches
 - i. Multiple searches going on in CIS, FGB, SOA, MGT, MKT
 - ii. Instructor hires can be made at department head/director discretion – dean interview not necessary

5. Policy changes –
 - i. Membership dues – 2 will be allowed w/ approval of DH, addtl. 2 will be allowed w/ approval by Dean, then additional would need to be approved by Provost. As a COB policy the 3rd and 4th dues should be paid from Foundation funds.
 - ii. Faculty and staff awards – starting in May, \$2,500.00 in total \$ per college. Paid for out of Foundation money.

6. Strategic planning – process ongoing, some 1/3 of faculty on the committee
7. Scholarships
 - i. We are having some issues with the Foundation and Financial Services, but are working to resolve the issues.

8. PAFs
 - i. Appointment letters are not accessible to appointees or depts. Faculty members do not receive one, and the depts. don't have access.
 - i. Workaround – Before the faculty member accepts or declines it, they can highlight the entire letter (in Chrome or Firefox) and copy it into a Word document.

<u>MARK YOUR CALENDARS</u>	<u>Travel and Vacation Notes</u>
Nov 13 Scholarship Banquet Nov 20 Strategic Planning Committee meeting #2 Dec 4 COB Holiday Luncheon	Oct 9 – 13 Dr. Meinert out - China