

**COB LEADERSHIP TEAM (CLT)**  
**Thursday, April 13, 2017**  
**2:00 – 4:00 p.m. Glass 400 Board Room**  
**MINUTES**

Attending: Dean Bryant, Neal Callahan, Ron Coulter, Sandy Culver, Joshua Davis, Jeff Jones, Kate Mendenhall, Kent Ragan, Elizabeth Rozell, and Dick Williams.

1. Dean Topics *Stephanie Bryant*
  - a. CIS & MGT Transition Plan
    - i. Effective June 1
    - ii. New Name: Management & Information Technology (MIT)
    - iii. Budgets will be merged
    - iv. Department nuances (dept. color; departmental rep on committees, etc.)
  - b. Budget
    - i. Town Hall Recap
      1. Scenario three is off the table
      2. Scenario two voted by majority
      3. COB Budget Committee meets 4/17/17
      4. Executive Budget Committee meets 4/27
  - c. EAC April 27-28 “Diversity & Inclusion”
    - i. Ken Boyer to facilitate discussion
  - d. Glass Hall Chair – Kristen Hadeed April 18
    - i. Developed *Student Maid*
    - ii. Class presentations for Lopez and Goss
    - iii. 7:00 Alumni Breakfast; Classroom presentations; 11-Noon Lunch; 4:00 pm Student Presentation in Meyer 101
  - e. Promotion and Tenure
    - i. Dean will meet with some faculty one-on-one
    - ii. Due April 28 to Provost
  - f. Brenda Crebs back Tuesday, April 25
  - g. May All-COB Meeting will include faculty shout-outs
2. Associate Dean Rozell
  - a. Graduate Programs Open House Applicants
    - i. Cybersecurity 18
    - ii. Masters in ACC 36
    - iii. MBA 71
  - b. Graduate Advisor position posts today. Search committee members: Elizabeth Rozell, Elizabeth Sivill, Dick Williams, Joshua Davis
  - c. Faculty Qualification and other AACSB information due to Kate Haring 5/1 (see handout)
  - d. AACSB visit in February 2018
  - e. Dean – shout – out to Dr. Rozell for great work in all areas

3. Dean Bryant for Associate Dean Meinert (in China)
  - a. Glass Hall Renovation Budget asking for increase – BOG 4/19/17 (sundry items – re-carpet computer lab on two, roof leaks, classroom needs)
  - b. 5M state match was split with President
  
4. Department Updates (see handout)

<b><u>MARK YOUR CALENDARS</u></b>		<b><u>Travel and Vacation Notes</u></b>	
April 18:	David Glass Lecture Series, Kristen Hadeed	April 3-Jun 26	Melissa Price – maternity leave
April 21:	COB Transfer VIP Day (COB Marketing and Recruiting Committee scheduled to attend)	Apr 20-25	Dean – AACSB, TX
April 27:	COB Spring Awards Dinner	Apr 21-29	Dr. Meinert – China
April 28:	COB EAC meeting	May 10-12	Dr. Rozell – vacation
May 2:	All Faculty Recognition Reception	May 18-19	Dr. Rozell - vacation
May 12:	All COB Meeting	May 30-June 2	Dr. Davis – vacation
May 18:	BOG – COB AACSB spotlight	May 31-June 1	Dean – AACSB, Atlanta
May 19:	Spring Commencement – COB at 10	June 2 – 9	Dean – vacation
May 23:	Move to PCOB		
July 14:	COB CLT Retreat		

**ACADEMIC AFFAIRS BUDGET COMMITTEE**  
**BUDGET CUT SCENARIOS - BUDGET GAP LEFT TO FUND**

Percentage Reductions	1.17%	(1.2% rounded)											
		<b>COAL</b>	<b>COB</b>	<b>COE</b>	<b>CHHS</b>	<b>CHPA</b>	<b>CNAS</b>	<b>COAG</b>	<b>LIBR</b>	<b>GRAD</b>	<b>PROV</b>		
Budgeted Operating Expenses	\$	19,443,773	\$ 19,347,239	\$ 9,709,832	\$ 17,977,490	\$ 11,589,237	\$ 16,511,300	\$ 3,921,523	\$ 6,504,346	\$ 1,344,967			
Budget Gap	1,248,493	228,260	227,127	113,989	211,047	136,052	193,835	46,037	76,358	15,789			
<b>Scenario 1 - \$55 Incentive</b>													
Budget Gap	1,248,493	228,260	227,127	113,989	211,047	136,052	193,835	46,037	76,358	15,789			
Less: Savings by Changing Incentive		-	-	-	-	-	-	-	-	-			
<b>Budget Gap Left to Fund</b>	1,248,493	228,260	227,127	113,989	211,047	136,052	193,835	46,037	76,358	15,789			
<b>Scenario 2 - \$40 Incentive</b>													
Budget Gap	1,248,493	228,260	227,127	113,989	211,047	136,052	193,835	46,037	76,358	15,789			
Less: Savings by Changing Incentive	590,584	109,266	134,165	93,302	73,947	130,950	29,192	15,544	399	3,818			
<b>Budget Gap Left to Fund</b>	657,909	118,994	92,962	20,686	137,099	5,102	164,643	30,493	75,958	11,971			
<b>Scenario 3 - \$30 Incentive</b>													
Budget Gap	1,248,493	228,260	227,127	113,989	211,047	136,052	193,835	46,037	76,358	15,789			
Less: Savings by Changing Incentive	984,307	182,110	223,609	155,504	123,246	218,250	48,653	25,906	666	6,364			
<b>Budget Gap Left to Fund</b>	264,186	46,150	3,518	(41,516)	87,801	(82,198)	145,182	20,131	75,692	9,426			

## Department Updates:

### FGB

- Dr. Seth Hoelscher, Asst. Prof. of Finance, has been invited to present his research at the Center for Financial Research at The FDIC in Washington, D.C., April 13<sup>th</sup>. Paper: "Benefits of Government Debt Guarantees"
- Dr. James Philpot was named 2017 Outstanding Educator of the Year by the Southwestern Finance Association and was recognized at their annual meeting March 8 in Little Rock.
- Dr. C. Edward Chang received the best in track – personal finance award for his paper, "The Impact of Costs on Target Date Fund Performance Success" at the Academy of Finance meeting in Chicago March 23.
- Dr. K. Stephen Haggard's promotion to professor has been formally recommended by Provost Einhellig.
- Dr. Jeff S. Jones' tenure and promotion to associate professor have been formally recommended by Provost Einhellig.
- Dr. Wayne Anderson will receive his 30-year recognition at the Faculty Recognition Reception May 2.
- Dr. Kent Ragan will be presented with the *Award for Excellence in Study Away Programming* in the *Cultural Competence* category at the Faculty Recognition Reception May 2.

### MGT

- The MGT Advisory Board Meeting will be held on April 21<sup>st</sup> from 12-3pm at the Vandivort Hotel.
- The EM Awards will be held on the evening of April 22<sup>nd</sup> at the Gillioz Theater.
- Curriculum changes: We advanced a proposal to delete the Undergraduate Certificate in Entrepreneurship (this program has no students and no graduates in the last 5 years).

### TCM

- Construction Management instructor Jacob Nelson has received the Associated Schools of Construction (ASC) Region 4 Teaching Award. Jacob accepted the award at the ASC National Convention in Seattle last week. Congratulations Jacob!
- Approximately 50 Construction Management students and faculty volunteered at the Springfield Contractors Association's 1st annual "Build My Future" Event on Wednesday, April 12. CM Faculty and students facilitated a bridge building event with well over 100 high school students participating. The Build My Future Event hosted about 1,000 high school students throughout the Ozark's region who were interested in the construction industry. Numerous activities were provided by contractors, higher education, and government entities.

## AACSB Reporting

### Information Needed from Department Heads

- Accomplishments made toward Goal 3 of the Strategic Plan: *Recruit, retain, and reward outstanding and diverse and collegial faculty and staff who demonstrate high-impact academic and professional engagement*. A bulleted list is preferred.
- Accomplishments made toward Goal 4 of the Strategic Plan: *Strengthen external relationships and grow our profile and reputation*. A bulleted list is preferred.
- Brief synopsis (less than one page) of *significant* curricula development and new degree programs within the last five years (2012-2017).
- FYI – Kate Haring will be contacting faculty members directly regarding publications in Digital Measures.
  - Correctly categorized (accepted, published, etc.)
  - Full-text article uploaded (no Word documents)

**Due Date: May 1**

**Due to: Kate Haring, [KateHaring@missouristate.edu](mailto:KateHaring@missouristate.edu)**

