COB LEADERSHIP TEAM (CLT)

February 27, 2020

2:00 - 3:30 pm * Dean's Conference Room

MINUTES

David Meinert, Kent Ragan, Elizabeth Rozell, Ismet Anitsal, Neal Callahan, Josh Davis, Jason DeBode, Jeff Jones, Melissa Price, Dick Williams, Stef Hall

I. MSU Guest Speakers

- a. Shellie Jones, Assistant Director of Alumni Engagement, came to inform CLT of some upcoming Alumni events and general information. Alumni of MSU are going to be hosting 28 dinners between March 24th and April 7th. Eight of those dinners have COB specific topic areas. Someone from Alumni Relations will pair up with departments for these dinners. Student registration for the dinners will go live at 5:00pm today. The alumni are also working with the Career Center to put on a Speed Networking event on Tuesday, March 3rd from 5:00pm 7:00pm at the Alumni building. This event will give students a chance to practice their networking skills. There will also be an email sent out about the Volunteer Fair.
- b. Karl Schmidt, Director of Development, is the COB's point person for potential Alumni gifts. Please send all potential Alumni donors to Karl.

II. Dean's Agenda Items

- a. Announcements:
 - i. Deadline for nominations for BOG Excellence in Public Affairs Award to Rachelle Darabi Please send your nominees to Dean Meinert as soon as possible.
 - a) Staff nominees March 6, 2020
 - Faculty Option 1 College nominee submitted at Dean's discretion –
 March 6
 - c) Faculty Option 2 Nominee vetted by College Committee (application packet completed) April 6
 - ii. Retiree Dinner March 23, 5:30pm, Darr Agr Center
 - iii. MSU and SCCC have met to begin discussions re collaborative 4-year degree (FYI 22 states allow two-year schools to deliver BS degrees)
 - iv. Application Process for the Millennium Fellowship open through April 2020 -- https://www.millenniumfellows.org/

b. Discussion:

- COB Spring Awards (Thur. April 23rd) DHs need to be aware of all deadlines and procedures for submitting award recipients. EAC members and guests will be invited to the Awards Dinner, DH attendance at the banquet is strongly encouraged.
- ii. Spring EAC Meeting Agenda Dean Meinert will send an email asking CLT for possible agenda topics for the Spring EAC Meeting. One topic for consideration is the impact of University budget cuts on the College and at what point program elimination should be considered in lieu of eliminating lines across the college. Next year is a Strategic Planning year and we will be seeking EAC input re what is next for COB.
- iii. Use of Respondus Monitor in MSU Open Labs Issues with the sensitivity of the software are creating false positive movements during testing. ALC discussed

- the appropriateness of having Respondus Monitor in the open labs, rather than removing the software from open labs, Dean Meinert recommended faculty elect whether to review all of the footage if they feel it is necessary. CLT agreed with Dr. Meinert's suggestion.
- iv. Coronavirus Contingency Planning There have been some concerns raised from faculty and staff regarding University preparation for the Coronavirus pandemic. Dean Meinert and/or Dr. Ragan have attended University Coronavirus taskforce meetings, and plans are being developed. MSU is taking this situation very seriously and will be proactive if a local outbreak were to happen. CLT was encouraged to let faculty and staff know MSU officials are monitoring this situation very closely.
- v. Enrollment Updates

FTNIC Apps +29%, Admits +19%, Incompletes +64% New Transfers Apps +22%, Admits -3%, Incompletes +62%

SOAR Registration +34.4%

FASFA on File +15.6% (FTNIC)
Housing Applications -17.9% (FTNIC)dow

- vi. Budget Update The FY21 budget cut for the College of Business will be \$397,783. On March 11th, Deans submit their final budget cut plan to the Provost. If any layoffs are going to happen, effected employees will be notified on March 31st. The cuts must come from Operating funds, including open lines. Dean. Meinert will be meeting with the College Budget Committee next Friday, March 6th to discuss COB's budget and options to achieve the FY21 cut. Dean Meinert believes recent retirements and open lines will allow COB to avoid layoffs. The draft FY21 budget includes a 2% across-the-board raise for all employees (1% in July 2020 and 1% in January 2021). Cuts combined with salary increases reflect MSU's commitment to maintaining competitive salaries.
- vii. IDEA Packets Dr. Meinert will be distributing IDEA reports to DHs on Monday. Included will be an outline for annual reports due in June.

III. Associate Dean Topics

- a. Dr. Rozell
 - i. MBA Competition Students went to the University of Illinois Champaign for their competition. The team was presented with a case and then given 24 hours to collect their data and develop a presentation for the judges. The team will be going to the University of Iowa in a few weeks to compete. There, they will be given their case a week before the competition.
 - ii. MFD NY trip Dr. Rozell will be going on this trip and will be out of the office from March 9 13.
 - iii. Undergraduate AoL Recent MFAT results for the college declined as did the national norm.
 - iv. MBA Open Houses 3-4:30 GH 436 March 31— MAcc, Cyber, MHA April 1--MBA
 - v. Online evaluations Dr. Rozell met with Lacey Geiger, the Director of Distance Programs and Policy, regarding Missouri State EvaluationKIT Expansion program (See handout for details). If COB converted to online course evaluations the cost would be approximately the same as what we currently spend on paper evaluations.

- vi. GAs & Test exam grading A question was raised on whether or not GAs should be doing subjective grading of exams. Drs. Ragan and Rozell recalled under Dean Bryant this was not allowed; however, there is no such policy in place. CLT discussed the importance of concise rubrics in such cases and concluded if GAs have concerns about subjective grading they (GAs)should speak with their respective DH.
- vii. MBA Curriculum changes Discussions are taking place in each department. The meeting for the changes takes place Friday, February 28, 2020 for Fall 2021 implementation.

b. Dr. Ragan

- Semester Abroad transfer preapprovals. DH might not get notification. Dr.
 Jones informed the team that Korey Haun in Computer Services is working on
 getting the notification system fixed.
- ii. Semester Abroad transfer preapprovals. Prompt attention is critical. Dr. Ragan recommended DHs check for preapproval requests at least once per week..
- iii. Semester Abroad transcript received then two weeks to address or GEN000.
- iv. Semester Abroad Initiate Transfer Preapproval Option (not tied to a particular student) If DHs see that a course has similar material to one of our courses AND is being taught by a quality institution, then they should go ahead and approve the course rather than waiting on the student to initiate the request.
- v. Statewide Tornado Drill Tuesday, March 3, 10:00 a.m. Please share this will all in your area:

Primary: Shelter in interior lecture halls, bathrooms, and offices with no windows

Alternative: 3rd and 4th floors; interior hallways connecting main outer hallway

vi. Remunerated Outside Activity Reports due to DHs February 28, 2020

FGB: The Risk Manager in Residence (3/2) speaker will be Chris Mandel. CFA Research Team is going to Kansas City on Saturday, February 29th.

ITC: Last weekend was Hour of Code with World Wide Technology (WWT) and it was quite successful. The number of kids was up from the previous year. Dr. Davis is going to be working to evolve the event.

MKT: Dr. Anitsal previously met with O'Reilly Auto Parts officials and he hopes to hear more about a research partnership with them in the middle of March. He will also be meeting with the former Vice President of Bass Pro very soon. The Marketing Department has an intern who is analyzing data from the departments twitter posts.

MARCOM: COB Transfer VIP Day is Friday, February 28, 2020. There are 10 less students registered for the event this year than there were last year. Each department needs to have two representatives present and one of them must be a faculty member. Admitted Student Day is April 4th this year. Please send Melissa names of people whom you think would be great at giving tours of Glass Hall. The entire event should last only 90 minutes.

TCM: Springfield Contractors Association is again sponsoring "Build My Future" on April 8th at the Ozark Empire State Fairgrounds. Over 3,000 high school students are expected to attend this year. TCM faculty and students are volunteering at this event.

Mark Your Calendars

Mar 2 – Risk Manager in Residence Luncheon, 12:00pm – 1:30pm, Glass 486

Mar 16-20 – Spring Break

Mar 23 – MSU Retiree Recognition Dinner, 5:30pm, Darr Agr Center

Mar 24 – MSU Foundation Giving Day & MSU Birthday Celebration, TBD

Mar 25 – Bears in the Know luncheon, 11:30am, Meyer Alumni Center

Mar 26 – Master Advisor Reception, 4:00pm, Davis-Harrington Welcome Center

April 3 - Bears of Distinction Dinner and Awards Ceremony, 6:00pm, The Old Glass Place

April 4 – MarooNation Volunteer Engagement Forum, 8:00am – 5:00pm, Foster Rec Center

April 4 – Admitted Student Day

April 10 – University Closed for Spring Holiday

April 17 – Missouri Public Affairs Hall of Fame induction banquet, White River Conference Center, TBD

April 22-24 – Collaborative Diversity Conference

April 23 – COB Awards Dinner

April 24 - EAC Meeting

April 28 – All Faculty Recognition Reception, 3:00pm, PSU Ballroom

April 29 – Impact Summit: College Student Mental Health Conference, (details TBD)

May 2 – Einhellig Interdisciplinary Forum

May 6 – Bears in the Know Luncheon, 11:30am, Meyer Alumni Center

May 14 - BOG Committee & Regular meetings

May 15 – Spring Commencement, 1:00pm (COB, DCOA, Interdisciplinary)

May 25 – University closed in observance of Memorial Day

May 29 – Springfield MarooNation Ball, 7:00pm, The Old Glass Place

June 25 – Administrative planning retreat, details TBD