## COB LEADERSHIP TEAM (CLT)

## Thursday, January 10, 2013

2:00-4:00pm, Glass 400B MINUTES

Present: Stephanie Bryant, Sandy Culver, Kate Mendenhall, Rowena Stone Don Swift, Drs. Dave Meinert, Elizabeth Rozell, Jerry Chin, Ron Coulter, Kent Ragan, Shawn Strong, Dick Williams, Barry Wisdom

- 1. Dean Bryant's updates
  - a. COB Student Organization Funding
    - i. Process was reviewed at last month's meeting
    - ii. Changes have been made
      - 1. Department Heads have the option to pre-pay for student travel
        - a. If money is advanced, students must subtract this amount from the reimbursement request
  - b. COB study abroad program
    - i. \$500 for every COB student studying abroad for COB course
      - 1. All programs must be through Study Away
    - ii. Requirement it must be a rigorous experience with significant work required.
    - iii. Department Heads need to review syllabus for each study abroad class
      - 1. Send on to dean if you approve of the course and funding for students
  - c. COB Student Ambassadors
    - i. New program started this semester
    - ii. Consists of students with a 3.0 GPA or higher to represent COB at various events
      - 1. Events include the following:
        - a. April 12<sup>th</sup> Public Affairs Conference, Denny Reigle
        - b. April 20<sup>th</sup> Bears Mean Business/Showcase
        - c. May 3<sup>rd</sup> COB EAC Meeting
        - d. Various campus visits for prospective students
  - d. Attire during down time
    - i. Dress comfortably during holiday breaks (intersession included)
    - ii. During regular semester times, business casual
  - e. Dues
    - i. University will fund two individual memberships/dues
      - 1. Most likely this will be a set limit in the future
      - 2. No official rule has been set about this

- 3. For additional memberships, permission from the Provost is necessary
- f. Dean's Office responsibilities
  - i. New staff hires
    - 1. Sarah Nenninger Recruiting, Enrollment, Bears Business Community
      - a. All department literature will be redone this Spring
    - 2. Melissa Price Marketing, Communications, and Public Relations
      - a. Website
        - i. University is going through a complete website renovation
      - b. Social media
      - c. Display cases
      - d. Scholarships
        - i. Melissa will chair every year to serve as a point of contact and oversee the process
        - ii. Scholarship committee will still chose the scholarship recipients
      - e. COB Newsletter
    - 3. Vickie Hicks Corporate Relations Specialist and Alumni Relations
    - 4. Pat Lucas Software Specialist
      - a. AOL reports
        - i. Data gathered in the fall
        - ii. Close the loop in the spring
      - b. Digital Measures tables
      - c. COB Student Organization printing
      - d. Departmental printing
    - 5. All of these staff are available to departments for assistance
    - 6. Teresa Carl Executive Assistant I
      - a. Oversees Dean's Office graduate assistants (3)
      - b. Front desk duties
- g. MBA Coordinator
  - i. Will post position soon
- h. Update of personnel
  - i. Sabbaticals
  - ii. Educational leave
  - iii. Tenure & Promotion
- i. Annual evaluations

- i. Faculty annual reviews
  - 1. Dossiers due to Department Heads on February 11<sup>th</sup>
  - 2. Make sure faculty are maintaining AQ/PQ qualifications
    - a. If they are not qualified, they must develop a plan to become AQ/PQ
- ii. ADPs for staff
  - 1. Due to HR on January 31<sup>st</sup>
  - 2. Send to Rowena, she will forward on to HR
- j. Departmental recruiting & community involvement
  - i. Department Heads need to be doing things to recruit students and to be involved in the community
  - ii. Encourage faculty to be involved as well
- k. One time funding
  - i. Provost has put up \$500,000
    - 1. Proposals for funding are being accepted
      - a. COB proposal will be for night general business program
      - b. For Fall 2013, Glass Hall 108 will be ITV equipped
- 1. Tracking GA hours
  - i. Be sure to track MSU hours
  - ii. Students should only be used for work pertaining to MSU
- 2. Dr. Rozell's updates
  - a. Periodicity and Modality Database review sessions
    - i. Training sessions will be offered for Department Heads
  - b. AACSB comparable schools discussion
    - i. List of comparable, competitive and aspirant peers were reviewed
    - ii. Changes were made to list
  - c. Call for COB Scholarly Activity Awards
    - i. Out in the next week
    - ii. Guidelines are on the Faculty policy and resources page
    - iii. Deadline for submission will be February 8<sup>th</sup>
    - iv. Winner will be announced at All COB meeting on May  $10^{\rm th}$
  - d. Pre-requisites are being waived for students
    - i. Make sure that faculty know that Department Heads are the ones that need to make this decision
  - e. HLC
    - i. Dr. Rozell serves on the steering committee
    - ii. Up for reaccreditation in 2015
    - iii. Accreditation is on a 10 year basis
    - iv. Policy and syllabi need to specify

- f. AOL data
  - i. Will be made publically available
    - 1. Learning outcomes by program
- 3. Dr. Meinert's updates
  - a. Building renovation updates
    - i. Carpet project is in great shape
      - 1. Contractor will be back over spring break to finish up
    - ii. Storage closets
      - 1. Cleaning out areas
    - iii. EMBA program
      - 1. 5 cohorts up and running
      - 2. Language skills are improving
    - iv. China Faculty
      - 1. Prep the China TAs before they go over
- 4. Departmental updates
  - a. CLT members shared updates on happenings in their departments

Spring 2013 Calendar Notes  January	
Jan. 9 – 18	Kate on vacation
Jan. 14	Spring semester begins
Jan. 21	Martin Luther King Jr. Day – No classes/Offices closed
Jan. 31	ADP's due
February	
Feb. 1	Dept. Heads must hold meeting to elect CGEIP reps. Ballots sent.
Feb. 11	Faculty submit dossiers to Department Heads for annual review
Feb. 18	President's Day – No classes/Offices closed
Feb. $23 - 25$	AACSB Dean's Conference/Dean Bryant out of office
Feb. 21 – 25	Dr. Meinert in China